ProjectX

OFFBOARDING EVERYWHERE · USE-CASE BRIEF

When someone leaves, every kind of access ends together.

One leaver request ends access to the directory, apps, data grants, doors and cloud resources, with the approvals and evidence in one record and every destructive step held for a person.

The situation

A leaver is a ticket per system: the directory, the SaaS apps, the data grants, the badge, the cloud account. One is always forgotten, and nobody can show afterwards that all of them ended on the same day.

How it works, step by step

01 **HR raises the leaver** · Lifecycle
A structured leaver request names the person and the date, from the HR system or by hand.

02 **The manager and IT approve** · Lifecycle
Both approvals are recorded against the request before anything changes.

03 **Access ends across the pillars** · Workflows & Agents
The offboarding agent revokes data grants, disables the account, revokes camera and door access and deprovisions cloud resources in one traced run. Each destructive step waits for a person.

04 **Every step can be retried or undone** · Lifecycle
Execution is idempotent, a failed step retries, and a step that must be reversed is compensated rather than left half-done.

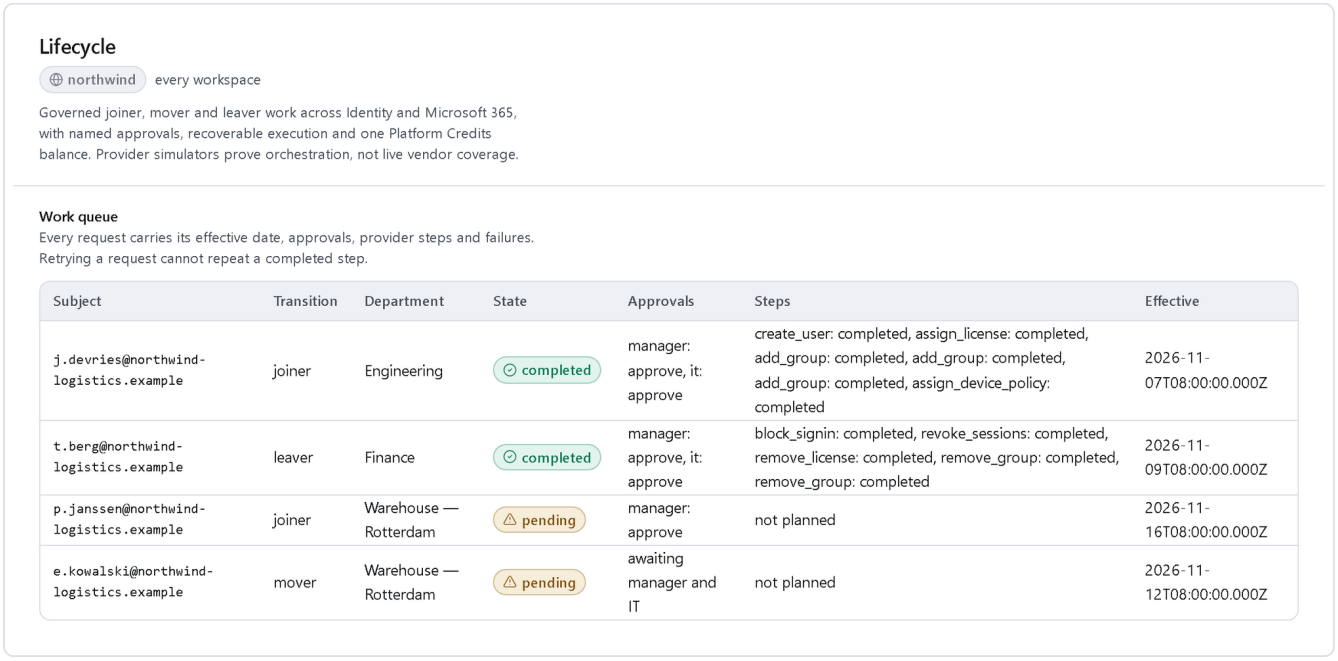
What you get

01
One record of the whole leaver
The request, both approvals and every step it ran are in one place.

02
Nothing destructive without a person
Revocations and deprovisioning wait for approval, and the agent can never exceed its own permissions.

03
Four pillars in one run
Identity, data, physical access and cloud end together rather than ticket by ticket.

In the console



Lifecycle

northwind every workspace

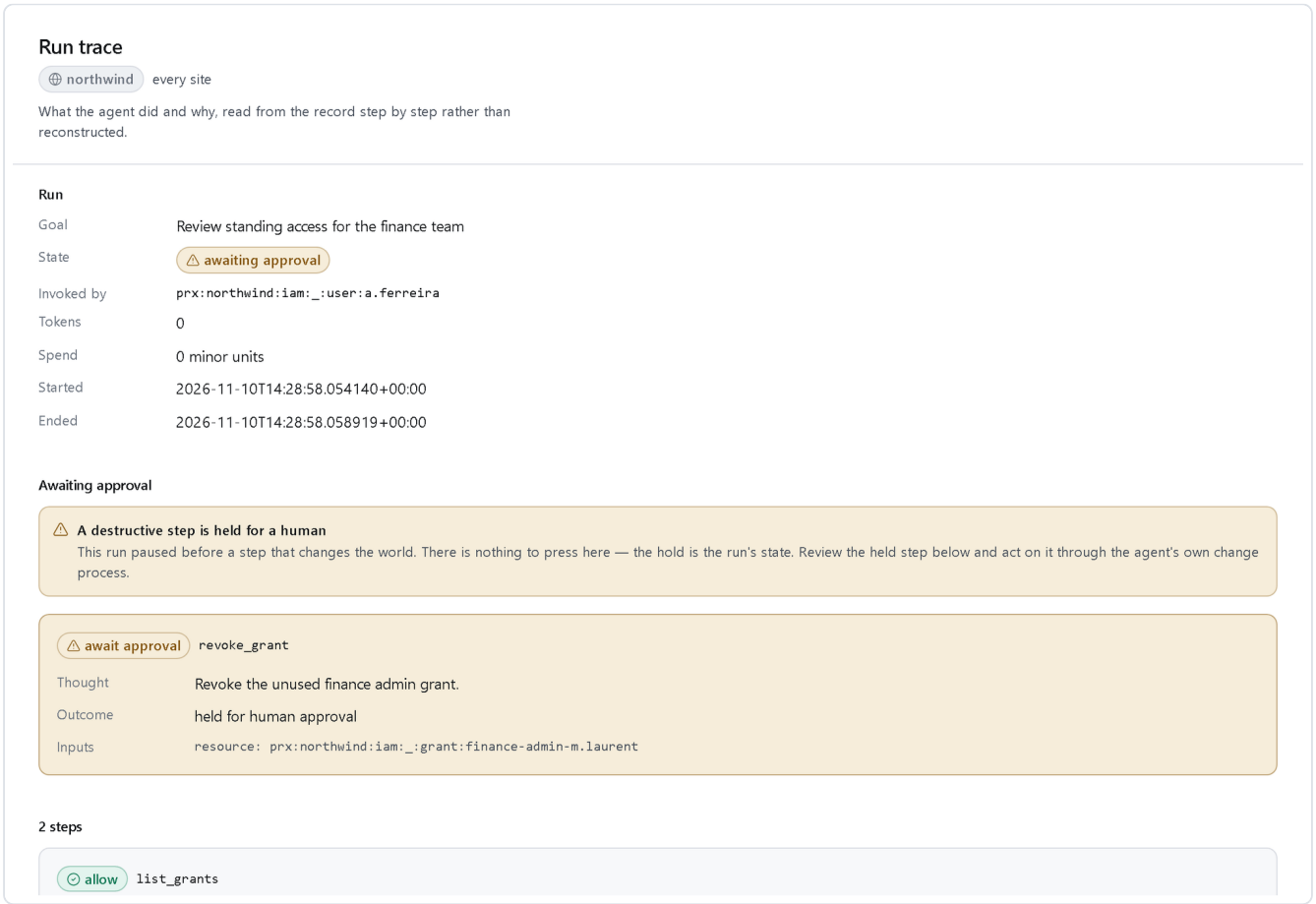
Governed joiner, mover and leaver work across Identity and Microsoft 365, with named approvals, recoverable execution and one Platform Credits balance. Provider simulators prove orchestration, not live vendor coverage.

Work queue

Every request carries its effective date, approvals, provider steps and failures. Retrying a request cannot repeat a completed step.

Subject	Transition	Department	State	Approvals	Steps	Effective
j.devries@northwind-logistics.example	joiner	Engineering	completed	manager: approve, it: approve	create_user: completed, assign_license: completed, add_group: completed, add_group: completed, add_group: completed, assign_device_policy: completed	2026-11-07T08:00:00.000Z
t.berg@northwind-logistics.example	leaver	Finance	completed	manager: approve, it: approve	block_signin: completed, revoke_sessions: completed, remove_license: completed, remove_group: completed, remove_group: completed	2026-11-09T08:00:00.000Z
p.janssen@northwind-logistics.example	joiner	Warehouse — Rotterdam	pending	manager: approve	not planned	2026-11-16T08:00:00.000Z
e.kowalski@northwind-logistics.example	mover	Warehouse — Rotterdam	pending	awaiting manager and IT	not planned	2026-11-12T08:00:00.000Z

Every joiner, mover and leaver with its approvals and the steps it ran. Screens shown with demo data.



Run trace

northwind every site

What the agent did and why, read from the record step by step rather than reconstructed.

Run

Goal	Review standing access for the finance team
State	awaiting approval
Invoked by	prx:northwind:iam:_:user:a.ferreira
Tokens	0
Spend	0 minor units
Started	2026-11-10T14:28:58.054140+00:00
Ended	2026-11-10T14:28:58.058919+00:00

Awaiting approval

A destructive step is held for a human

This run paused before a step that changes the world. There is nothing to press here — the hold is the run's state. Review the held step below and act on it through the agent's own change process.

await approval revoke_grant

Thought	Revoke the unused finance admin grant.
Outcome	held for human approval
Inputs	resource: prx:northwind:iam:_:grant:finance-admin-m.laurent

2 steps

allow list_grants

Every step recorded; the destructive one waits for a person. Screens shown with demo data.

Questions buyers ask

Does it work with our HR system?
Lifecycle reads joiners, movers and leavers through an HR provider port. A BambooHR-shaped driver is included, and requests can also be raised directly.

What stops the agent revoking the wrong thing?
Each destructive step is held for a person, a blast-radius limit caps how many it may take in one run, and every step is authorized against policy before it acts.